

Dear Temple Ohev Sholom Family,

I'm delighted to invite you to our **Annual Congregational Meeting** on **Sunday, June 14, 2026, at 11 a.m.** in the **Sisterhood Social Hall**. We're starting a new tradition this year, a nosh to go with the Annual Meeting. This year, there will be a congregational brunch featuring all of our favorites ... bagels, lox and of course friends to share it with!

If you're unable to join us in person, we'll also be offering a live stream, allowing you to participate from home. Look for the link in the weekly Sholom-A-Gram email.

This is an important and exciting time for Temple Ohev Sholom as we plan for the future together. During the meeting, you'll have the opportunity to vote on several key items, including a slate of officer and trustee candidates and our proposed **2026-2027 operating budget**.

We'll also hear updates from several congregational leaders:

Rabbi Jasper will share exciting religious opportunities in the upcoming year;

Reyna Jose will provide an update on our programs; and

Karen Ball will present an update on our Capital Campaign.

Please remember that **only members in good standing** are eligible to vote (one vote per household). If you're unsure about your membership status, contact Amanda Monaco at **717-233-6459** — she'll be happy to help.

If you have any questions or thoughts ahead of the meeting, please don't hesitate to reach out to me. I'm looking forward to seeing many of you there and sharing this special day as we shape the future of our congregation — together.

B'Shalom!

April Hutcheson

President, Temple Ohev Sholom Board of Trustees

Annual Meeting Report

Rabbi Jasper · Temple Ohev Sholom

It still feels a little unreal that I am already here, trying to sum up a full year at Temple Ohev Sholom. It feels like yesterday that I was nervously picking out an outfit for the open house interview, convinced that somehow the right blazer would determine my entire future. What I did not know then, what I could not have known, was that there was nothing to be nervous about at all.

From our very first meeting, you welcomed Yonah and me with open arms. You shared your favorite restaurants, offered thoughtful feedback, and surrounded us with an abundance of support as I learned what it meant, not just to be a Senior Rabbi, but to be *your* Senior Rabbi. That distinction matters more than I can say.

Getting to Know One Another

This year has been, at its heart, a year of meeting. It began with the wonderful meet-and-greets that so many of you kindly hosted or attended. From there, the coffee kept flowing through one-on-one conversations where I had the privilege of hearing your stories, your memories, and your hopes for this community. We celebrated the holidays together. We navigated a successful school year together. And we leaned on one another through moments of grief. That is what it means to be a kehillah kedosha, a sacred community.

A Temple Full of Life

You may have noticed that every time we gather, whether for Shabbat services or a community program, one of the most common things people say is: "Rabbi, I don't know anyone here!"

What a blessing that is.

In the past year, Temple Ohev Sholom has welcomed eleven new families, including ten new children. Stop by on a Sunday morning and the buildings are absolutely buzzing: Religious School is in session, Adult Ed classes are convening, Book Club is gathering, Brotherhood and Sisterhood boards are meeting, Mah Jongg classes are underway, the new Peace and Love Garden is being tended, and parents are connecting in the hallways. This is a shul that is thriving.

And that energy is not an accident. With the help of our Executive Director, Reyna, and the Board of Trustees, we have worked intentionally to create multiple pathways for involvement, whether you are more ritually inclined or culturally connected. The goal has been simple: make room for everyone at this congregation. And it is paying off. So many of you have shared that you feel a renewed energy surrounding Temple Ohev Sholom, and I feel it too, every single time I walk through our doors.

Renewing Our Spaces

Some of that energy comes from the way our physical spaces are being transformed. Our buildings are beginning to feel the way they should: warm, alive, and full of purpose.

We now have a Moadon (moh-ah-DOHN), a lounge just outside my office and a place to gather, to schmooze, and to breathe. Downstairs, the art room behind the chapel has been moved upstairs into the school, and that space has been beautifully renovated into the Peace and Love Care Center, a food pantry and clothing closet that will serve as a satellite location for Jewish Family Services (JFS). The lobby has received a lovely makeover, and this summer the school will be treated to a fresh coat of colorful paint. These are not just renovations. They are a statement about who we are and who we aspire to be. Our community is not a thing of the past; we are looking toward our future.

Looking Toward Our Future, Together

Temple Ohev Sholom has always been a space for our people, sustained by our people. This year, I have gotten to experience this firsthand. I have witnessed a remarkable willingness to volunteer, to step into leadership, and to work together to build something lasting.

And how fitting this all is, as we stand on the threshold of our 175th anniversary. Together, we are building the congregation we want for our children and their children. With the help of a dedicated and diverse committee, we have launched our Capital Campaign, which will help secure our financial foundation. The upcoming anniversary celebrations will honor our history while walking us boldly into the future, and it will all culminate in what promises to be a musical and joyful gala next fall! The celebration begins this Erev Rosh Hashanah, so stay tuned for all the details.

Serving the Greater Community

While we grow in strength and revitalized energy, we are also navigating a significant moment in our broader Jewish community, with the loss of the Jewish Federation of Greater Harrisburg. Many of you have come to me with questions about what comes next and what our role might be. My answer has been, and continues to be, that we open our doors wider.

We are already in conversation about supporting senior programming, working in collaboration with JFS, and the various other Jewish auxiliaries. With our abundance of space, we are well-positioned to host more community-wide events, just like our recent Leil Shavuot, which welcomed nearly one hundred people from across the community through our doors. That night was just a glimpse of what we can do together, and what a joyful night of learning, laughter, and gathering it was!

Temple Ohev Sholom already does a beautiful job of opening our doors. This past year, the Market Street Concert Series used our Sanctuary, the LGBT Center rents Sisterhood Hall for their Aging with Pride monthly luncheons, Leadership Harrisburg used our space for one of their workshops, Camp Ramah hosted a Shabbaton here, and the Transition Committee for the Federation held their listening sessions in the Lehrman Chapel just last month. These are only a few of the ways Temple Ohev Sholom has been serving our greater community this year.

Through my own work this year, I have also had the privilege of building relationships throughout Harrisburg. I collaborated with the Interfaith Council on several meaningful projects: the Interfaith Thanksgiving Service, an interfaith panel at the Women's Auxiliary Meeting at Hadee Mosque, the Freedom Seder, the Harmony Walk, and the Harrisburg Peace Pilgrimage. I led a Coffee and Conversation Adult Ed class at Little Amps Coffee, a wonderful program created by Gila Ogle of Silver Academy. I threw the first pitch at our Senators' Shabbat last summer and almost made it to home plate! In each of these moments, our community was

invited along, as we continue to build our name in Harrisburg as a collaborative and caring partner.

A Word of Invitation

All of this brings me to my ask, and it is a heartfelt one.

Show up. Not only for the greater community moments, but for the Temple Ohev Sholom ones too. This building is just a building without you in it. Each of you transforms this space into a congregation, and dare I say it, a *mishpacha*, a family.

I have loved every moment of learning about this Temple and about each of you this past year. The vibrancy here is real. The dedication to our present and our future is real. With the help of our incredible committees, we have a calendar ahead of us that is full of meaning and joy.

Thank you for trusting me to be your Rabbi and thank you for becoming my home.

B'Shalom U'v'ahava, with love and peace,

Rabbi Jasper

It has been a very busy year. So many things took place throughout this fiscal year and there are so many things in the works. Here are just a few items:

Committees have been hard at work planning events that align with our mission statement. Also, we have a strong Brotherhood who is up and running with a great slate of officers and we have a strong Sisterhood who has a strong board moving into the next year, as well. I look forward to working with both groups for future programming.

Grants: I will continue to apply for grants in the future, but here are some that were awarded this past year:

- We continue to utilize The Better Together grant for intergenerational programming. This grant is now a matching grant; we were awarded \$5,000 and we have to match the \$5,000.
- We received a \$25,000 Sage grant which will allow us to build a lower bema in front of the higher bema in our Sanctuary. This will allow accessibility for everyone to participate in services and programming.
- The Jewish Community Foundation of Central PA's Lipsett Committee awarded Temple Ohev Sholom \$1,600, and a \$500 grant was awarded from the Penn-Cumberland Garden Club. These two grants allowed us to plant a vegetable and flower garden at Temple Ohev Sholom. All foods harvested will be donated to the JFS Food Bank and our other community friends.
- A \$75,000 infrastructure grant was awarded that will help to install two new HVAC systems. This was very exciting to receive.
- We received word that Ohev was awarded a \$25,000 PCCD Non-Profit Security Grant which will be used in the next fiscal year to install two new "reading room" entrance doors, a new gate, new door handles for the religious school and door panels for other parts of the building, and protective window film for some office windows.

Since the beginning of this past fiscal year, the members of the Temple's facilities committee, Jon Snively, and I spent a lot of time with our vendors managing situations with the roof (most of the office, religious school and Chapel roof was installed); HVAC systems (both here and at Mt. Moriah) (installed or fixed); Hood, Ventilation and Suppression systems for the kitchen (installed) and sprinkler system (installed); and landscaping. A lot was accomplished.

Moving forward, applying for grants and collaborating with outside agencies, both Jewish and non-Jewish, will remain a top priority. We have been in talks with Jewish Family Service to rent our space, along with Susan Leviton.

I have been busy helping the Capital Campaign and the 175th Anniversary Committees. For Temple Ohev Sholom to survive another 175 years and continue to grow, we all must do our part and give to the campaign. Also, if you would like to be a Life and Legacy Donor, please reach out to me.

FYI: We rent space. If you are interested in renting Sisterhood Hall or another part of the temple for a special occasion or meeting, please reach out to me for pricing. We rent out space if it fits into our calendar.

Lastly, if you are interested in volunteering, there is always something to do. Don't be shy, just give me a call.

One of my favorite sayings is: "It Takes a Village." Thank you to everyone for your continued support. Thank you to the Board of Trustees and other volunteers who have helped me this year. Thank you to the staff, the best staff around: Amanda, Jon, Lisette, Deb, Conrad, Scott and let's not forget our amazing Rabbi. And thank you to all of you who made the decision to make Temple Ohev Sholom your second home.

Respectfully submitted,
Reyna Jose
Executive Director

Committee Reports for 2025-2026 Fiscal Year

Investments Committee

Investments Committee Report - Prepared by Ari Nepon on May 27th, 2026.

Each year, we've increased transparency in how Ohev Sholom reports on investments and balances. Last year, for the first time in many years, we made the full detailed investment report from Morgan Stanley available to every member of the congregation. And now that it is tradition, we're doing it again this year.

Additionally, we'll share the balances of both restricted and unrestricted funds held at Morgan Stanley and the Jewish Community Foundation, and then compare year over year balances.

As a primer, **Unrestricted funds**, which can be used for general purposes, are held in two main places.

Designated Fund at the Jewish Community Foundation of Central PA:

Year	Balance (2-3 weeks prior to annual meeting)
2024	\$604,000
2025	\$650,000
2026	\$727,986 (+\$77,986)

Growth is thanks to interest, dividends, and market gains. There were no new donations to or grants from this fund.

Annual Giving Fund at Morgan Stanley

Year	Balance (2-3 weeks prior to annual meeting)
2024	\$750,000
2025	\$569,000*
2026	\$484,612** (-\$84,388)

*2024-2025 \$181,000 reduction was against \$200,000 budgeted withdrawals for operating expenses, offset by interest, dividends, and market gains.

**2025-2026 \$84,388 reduction is against \$200,000 budgeted withdrawals for operating expenses, offset by interest, dividends, and market gains.

Restricted funds, which are earmarked for specific purposes, also saw some movement.

Building Fund:

Year	Balance (2-3 weeks prior to annual meeting)
2024	\$162,000
2025	\$143,000
2026	\$43 (-\$142,957)

now stands at **\$42.61**, down from \$143,000 this time last year.

Other **named funds** at Morgan Stanley

Year	Balance (2-3 weeks prior to annual meeting)
2024	\$446,000
2025	\$439,000
2026	\$540,048 (+\$101,048)

Restricted endowment funds managed by the Jewish Community Foundation

Year	Balance (2-3 weeks prior to annual meeting)
2024	\$581,000
2025	\$613,000
2026	\$697,236 (+\$84,236)

These funds continue to provide essential, steady support for programs like religious school trips, music, and remembrance listings.

In summary: we saw **growth in our long-term funds, a depletion of our building fund, planned and responsible use of our unrestricted funds**, and we have continued to ensure that every member has access to the full financial picture.

Thank you to the members of the Investments Committee, the Board, and all of you for your continued trust in and support of Ohev Sholom’s investments.

Life Long Learning Committee

The Life Long Learning Committee is excited to begin programming this summer with our Adult Hebrew School series, teaching beginning Hebrew to members of the congregation. In the Adult Hebrew School series, we plan to progress to learning the meaning of various prayers and then to learning how to decode and chant Torah. We also have a survey we are planning to send out this summer to determine what other areas of interest there are in both the Temple family and the larger HBG Jewish community, and to begin finding members for the committee to help plan and teach classes.

Nominations Committee

The following members of Temple Ohev Sholom have been nominated for the Board of Trustees:

- Steve Davidheiser, Secretary (2026-2028)
- Ari Nepon, Treasurer (2026-2028)
- Carolyn Green, Trustee (2026-2028)
- Nick Spies, Trustee (2026-2028)

One additional nominated trustee will be announced at the meeting prior to voting to serve on the board for Steve Davidheiser's remaining year since he is stepping up to be Secretary.

Voting will take place at the annual meeting on Sunday, June 14, 2026 at 11am in Sisterhood Hall.

Religious School Committee

This year has been one of growth, engagement, and meaningful connection for our religious school community. Through a combination of holiday celebrations, innovative programming, and new initiatives, our students and families experienced a vibrant and enriching Jewish educational environment.

Throughout the year, our school community came together for a number of memorable schoolwide events. Highlights included a community Tu B'Shvat seder, where students and families explored themes of nature and renewal, and a creative and engaging chocolate seder for Passover that brought tradition to life in a fun and accessible way. These shared experiences strengthened our sense of community and deepened students' connection to Jewish rituals and values.

Holiday celebrations remained a cornerstone of our program, providing hands-on opportunities for students to engage with Jewish traditions. Students collaborated to decorate the Sukkah, bringing creativity and teamwork into the celebration of Sukkot. During Chanukah, excitement filled the halls as students participated in the Chanukah gift shop, practicing giving and making thoughtful choices for loved ones. These activities helped reinforce the joy and meaning of our holidays in tangible ways.

This year also marked the introduction of our new incentive system, “School Shekels.” Students earned shekels through consistent attendance, participation in services, and active engagement in the classroom. This initiative encouraged responsibility, enthusiasm, and a sense of accomplishment, while fostering positive habits and reinforcing the importance of being active members of our school community.

Student leadership flourished through our student-led services. Younger students in grades K–3 led a spirited Purim Shabbat, while students in grades 4–6 took on leadership roles during Education Shabbat. These experiences provided students with the opportunity to develop confidence, strengthen their skills, and take ownership of their Jewish learning and practice.

Our Israel education program was enriched by the presence of our ShinShin, Evyatar, who brought Israeli culture and perspectives directly into the classroom. Through hands-on activities such as baking challah and pita, creating grass heads for Tu B’shvat, learning about historical figures like Golda Meir, and participating in a simulated shuk (marketplace), students gained a deeper and more personal connection to Israel.

Older students also engaged in meaningful and age-appropriate learning experiences. Seventh grade students studied the Holocaust, culminating in a visit to the United States Holocaust Memorial Museum in Washington, DC in February. This powerful experience provided an opportunity for reflection, understanding, and the development of historical awareness and empathy.

In addition, we enhanced our communication with families by launching web-based monthly updates through ShulCloud. This new system allowed us to share timely information, highlight student activities, and keep families more connected to the life of the school.

Overall, this year has been marked by strong participation, creative programming, and a continued commitment to fostering a dynamic and supportive learning environment. We are proud of our students’ growth and look forward to building on this year’s successes in the future.

While we recharge our batteries over the summer ‘break’, we are also looking forward to reviewing and updating the curriculum to ensure alignment and progression across grade levels.

Respectfully submitted,
Steve Davidheiser
Chair, Religious School Committee

Ritual Committee Year-End Report (2025-2026)

Ritual Committee Members: Linda Stewart, Andy Brown, Gloria Kaplan, Teresa Dorritie, Julie Ham, Susan Symons, Miriam Siegel, Judith Heckert; Chair: Monica E. Baturin

The Ritual Committee was busy this year continuing to volunteer to usher at services and planning for the transition of and welcome, along with the rest of the Temple congregation, our new clergy, Rabbi Tzvia Jasper.

Rabbi Jasper began in July of 2025, and has since shared many ideas on what she would like to implement at the Temple in conjunction with the Ritual Committee. To date, the committee has met quarterly to discuss Rabbi's Jasper's suggested initiatives, special events and services taking place at the Temple as well as to deliberate certain changes in service times, location and content.

To summarize:

The 2025 High Holidays were well attended and many of our congregants were introduced to Rabbi Jasper for the first time as she led the congregation in solemn prayer, song and thoughtful D'var Torah. Ushers of the Ritual Committee along with volunteers from the Brotherhood assisted as Shalom Greeters. There was one important change made by the Executive Board for security and safety purposes, and this was to lock the front doors about 10 to 15 minutes after the services began. Congregants who arrived a little later could still enter through the side entrance by the elevator. All in all, this adjustment went smoothly with little to no disruption of the services, and to date, will continue to be the way the Temple is secured during the High Holidays.

There were some new melodies and observances that Rabbi Jasper introduced to the congregation during services while still retaining the more traditional ones that our congregation enjoys. Several interesting Themed Shabbat services also took place again this year, such as the Eclipse Project, Veteran's Shabbat, Repro Shabbat, Sisterhood Shabbat, and Education Shabbat as well as an enlightening Leil Shavuot "All Night of Learning," that was newly introduced to our Temple and organized by Rabbi Jasper. It was a successful event that was open to all community members, Rabbis and congregations. Approximately 100 community and Temple members participated.

We experimented a bit in the Spring 2026, with alternate service time changes (6 p.m. and 7 p.m.), so as to accommodate all congregants and allow them the opportunity to be able to get to Temple to worship on Friday nights. Summer service times will now be a constant at 6:00 p.m. in the Chapel and we will begin "First Fridays" again in the Fall 2026, where on the first Friday Shabbat of each month, there will be a family/congregational potluck dinner at 6 p.m., and a service at 7:00 p.m.

There were a good number of joyful Bar/Bat/B' Mitzvah's this year but no Confirmation. Rabbi Jasper enjoyed working with the B' Mitzvahs and assured the Committee that she is eager and able to teach a Confirmation class next year.

The Ritual Committee was in unanimous agreement to allow Rabbi Jasper to move forward and request permission from the Board to purchase approximately 115 new Congregational Passover Haggadah books for use at our Congregational 2nd night Seder, entitled "In Every Generation." The Temple Board approved this purchase and the Haggadah books were handily used by congregants for the first time at our Temple's Seder on April 2, 2026.

The Ritual Committee received concerns from viewers at home over the live stream effectiveness during Shabbat Services. Not all congregants could see the Rabbi and/or participants clearly within the screen. We believe that this has been rectified. There is admittedly still work that needs to be done in the Chapel regarding the acoustics.

As always, the committee welcomes feedback and/or suggestions and will always accept new volunteers to help serve the Temple we love.

In conclusion, the Ritual Committee has worked as dependable Shalom Greeters during yearly Shabbat and special services and will continue to ensure that Rabbi Jasper always has support when needed. Each person on this committee (Andy, Linda, Teresa, Gloria, Judith, Julie, Miriam, and Susan) is always willing to step up and volunteer at a moment's notice. It has been a great pleasure to serve as the Chair for this Ritual Committee these past three years. What a committed and dear bunch you are. Thank you, thank you, and thank you from all of us here at Temple Ohev Sholom.

Respectfully Submitted,
Monica E. Baturin-Lutkins
Ritual Chair

Temple Life Committee

- **Book Club – Submitted by Bernice Hausman**
 - In 2025-26, the Ohev Book Club read the following books:
 - *Long Island Compromise*, by Taffy Brodesser-Akner
 - *Melting Point: Family, Memory, and the Search for a Promised Land*, by Rachel Cockerell
 - *Fear No Pharaoh: American Jews, the Civil War, and the Fight to End Slavery*, by Richard Kreitner
 - *Vera, or Faith*, by Gary Shteyngart
 - *Breadgivers*, by Anzia Yezierska
 - *Heart of a Stranger*, by Angela Buchdahl
 - *Ms. Lilienblum's Cloud Factory*, by Iddo Gefen (trans. Daniella Zamir)
 - *The Weight of Ink*, by Rachel Kadish
 - In 2026-27, we plan to read the following:

- September: *The First Salute: a View of the American Revolution*, by Barbara Tuchman (Random House 1989)
- October: *The Queen's Fool*, by Philippa Gregory (Atria Books, 2004)
- November: *Palestine 1936: The Great Revolt and the Roots of the Middle East Conflict*, by Oren Kessler (Rowman and Littlefield (2025)
- December: *Kissing Girls on Shabbat*, by Sara Glass (Simon and Shuster 2024)
- January: *Eminent Jews: Bernstein, Brooks, Friedan, Mailer*, by David Denby (Holt Paperbacks 2026)
- February: *As a Driven Leaf*, by Milton Steinberg (Behrman House Publishing 2025—note: there are other previous editions that might be available as well)
- March: *The Color of Love: A Story of a Mixed-Race Jewish Girl*, by Marra Gad (Agate Bolton 2019)
- April: *The Talented Mrs. Mandelbaum: The Rise and Fall of an American Organized-Crime Boss*, by Margalit Fox (Random House 2025)
- I am working on the actual schedule (i.e. specific dates) with the Rabbi and Reyna soon.

Sisterhood Annual Report 2026

Sisterhood had a busy year with activities virtually every month. We are excited to welcome our new board that includes Amy Labella as president and Doreen Evrard, Carolyn Green and Gloria Kaplan as vice presidents.

We thank Jodi Neuschwander and Jeanette Krebs for their leadership as co-presidents over the last two years for Jodi and four years for Jeanette. They will continue on with the board as advisors to the new president.

Sisterhood was happy to make a large donation to the temple to help defray the costs of changes required in the Sisterhood Hall kitchen.

Here is a list of activities that took place during the fiscal year:

- Designer Bag Bingo
- Mah Jongg lessons
- Several donation events for clothing and personal supplies
- Stuff the Truck donation event
- Challah-making lesson at Susan Symons home
- Guest speaker PennLive Columnist Nancy Eshelman
- A meet the new rabbi event at the general meeting
- A latke sale fundraiser at Hanukkah
- Sisterhood brunch featuring physicians who spoke about women's and men's health
- The Susan Symons Book Event at Midtown Scholar with author Gary Shteyngart
- A Sisterhood board pizza dinner in August



Temple Ohev Sholom Membership Dues for 2026-2027

Membership Type	Annual Dues	Monthly
New Members (1 st Year only)	\$ 180	-
Unmarried Under 30	\$ 533	\$ 44.42
Unmarried Age 30-35	\$ 1,050	\$ 87.50
Unmarried Over 35	\$ 1,420	\$ 118.33
Married Under 30	\$ 793	\$ 66.08
Married Age 30-35	\$ 1,725	\$ 143.75
Married Over 35	\$ 2,220	\$ 185.00

- **Temple Ohev Sholom's Membership Year runs from July 1, 2026 thru June 30, 2027.**
- **NEW for 26-27:** The cost of dues will again remain the same as the last several years, but **all accounts will be assessed their total annual dues at the start of the Membership year, 7/1/26.** You may opt to pay once or to make monthly payments. (Monthly cost breakdown shown above.)
- The **TOS Membership Portal** allows you to view your balance, make payments, and schedule future payments 24/7 by logging into your secure online Shul Cloud account from our website, www.ohesholom.org or <https://templeohesholom.shulcloud.com/>
- Reminder statements are emailed monthly if your account has a balance due. Monthly bills are not typically mailed, please contact the office if you want to receive a paper copy.
- **Dues can be paid**
 - with a physical check made out to Temple Ohev Sholom,
 - sent to 2345 North Front Street, Harrisburg, PA 17110
 - by linking your bank account inside of the member portal
 - **Note: Scheduled payments do not automatically renew, a new schedule needs to be established each membership year.**
 - using a credit card inside of the member portal *additional fees applyScheduling payments online is easy and secure, simply contact the office if you would like help setting this up.
- 'Unmarried' includes those who have never been married, are divorced, widowed, or whose non-Jewish spouse is not a member. For married couples, the older spouse's age is used to determine your dues category.
- The cost of Religious School is included in your Membership Dues. B'nai Mitzvah preparation incurs a one-time fee of **\$700**.
- Your financial support is absolutely essential to Temple Ohev Sholom, yet we are committed to providing a spiritual home for all, regardless of income. Confidential financial assistance is available. Please contact our Executive Director Reyna Jose to discuss your situation.

Thank you in advance for your cooperation in ensuring timely payment of your membership dues!

	25/26 Operational Budget	25/26 Capital Budget	25/26 TOTAL Operational and Building	25/26 YTD Operational Actual	25/26 Capital YTD Actual	25/26 TOTAL Operational and Building	26/27 Operational Budget	26/27 Capital Budget	26/27 TOTAL Operational and Building
Income				As of May 26					
Membership Dues	\$ 325,000			\$ 247,381			\$ 330,000		
Kol Nidre Campaign	\$ 35,000			\$ 27,705			\$ 35,000		
Contributions	\$ 12,000			\$ 8,420			\$ 8,000		
Religious School	\$ -			\$ (250)			\$ -		
B'nai Mitzvah	\$ 3,500			\$ 1,351			\$ 2,000		
Interest Income	\$ 300			\$ 18,423			\$ 300		
Sisterhood Support	\$ 5,000			\$ 5,000			\$ 5,000	\$ 15,000	
Memorial Book	\$ 7,500			\$ 7,588			\$ 7,500		
Plaques	\$ 8,000			\$ 501			\$ 1,080		
Use of Facilities	\$ 10,000			\$ 8,250			\$ 8,100		
Special Events - Income	\$ 10,000			\$ 5,436			\$ 5,500		
Advertising Income	\$ 2,000			\$ 500			\$ 5,000		
175 Anniversary Events	\$ -			\$ -			\$ 25,000		
Total	\$ 418,300		\$ 418,300	\$ 330,304		\$ 330,304	\$ 432,480	\$ 15,000	\$ 447,480

Foundation Funds

Scheduled Bequests	\$ 100,000		\$ 100,000	\$ 270,199		\$ 270,199	\$ 270,199		\$ 270,199
UJF Sacred Music Fund			\$ -	\$ 5,000		\$ 5,000	\$ 9,000		\$ 9,000
UJF Disend and Cole			\$ -			\$ -	\$ 3,181		\$ 3,181

Grants

	\$ 23,000	\$ -	\$ 23,000	\$ 23,000	\$ -	\$ 23,000	\$ 30,500	\$ 101,800	\$ 132,300
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CASH

Begining Cash on Hand			\$ -	\$ 20,000	\$ 33,365	\$ 53,365	\$ 47,687	\$ 50,000	\$ 97,687
Building Fund		\$ 180,000	\$ 180,000		\$ 162,117	\$ 162,117	\$ -	\$ 24,000	\$ 24,000
Transfer from Endowments	\$ 234,226		\$ 234,226	\$ 200,000		\$ 200,000	\$ -		\$ -
Interest from Endowments			\$ -			\$ -	\$ 90,779		\$ 90,779

TOTAL INCOME	\$ 775,526	\$ 180,000	\$ 955,526	\$ 848,502	\$ 195,482	\$ 1,043,984	\$ 883,825	\$ 190,800	\$ 1,074,625
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25/26 Operational Budget	25/26 Capital Budget	25/26 TOTAL Operational and Building	25/26 YTD Operational Actual	25/26 Capital YTD Actual	25/26 TOTAL Operational and Building	26/27 Operational Budget	26/27 Capital Budget	26/27 TOTAL Operational and Building
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Expenses

STAFFING

Salary-Rabbi	\$ 158,600		\$ 138,124			\$ 156,100			
Salary-Executive Director	\$ 75,000		\$ 67,731			\$ 79,500			
Salary-Administrative Asst.	\$ 60,000		\$ 54,562			\$ 62,700			
Salary-Organist	\$ 26,000		\$ 23,000			\$ 26,000			
Salary-Videographer and Newsletter	\$ 5,000		\$ 3,678			\$ 5,000			
Salary-Maintenance	\$ 18,000		\$ 14,809			\$ 55,000			
Salary-Housekeeping	\$ 15,000		\$ 13,015			\$ 15,675			
Employee Recruitment	\$ 1,000		\$ 7,632			\$ -			
Staff Clearances	\$ 300		\$ 25			\$ 300			
Workman's Compensation Insurance	\$ 2,000		\$ 1,910			\$ 2,000			
Pension - Staff	\$ 5,500		\$ 5,154			\$ 7,110			
Pension-Rabbi	\$ 22,500		\$ 19,038			\$ 22,500			
Taxes on Salaries	\$ 32,250		\$ 17,295			\$ 20,844			
Payroll Processing Fees	\$ 5,000		\$ 3,447			\$ 5,000			
Health Insurance	\$ 45,000		\$ 33,655			\$ 45,000			
Conferences-Rabbi & Staff	\$ 10,000		\$ 3,533			\$ 10,000			
Dues-Rabbi	\$ 2,710		\$ 2,935			\$ 3,000			
Professional Memberships - Staff	\$ 1,225		\$ 1,126			\$ 1,225			
Disability-Rabbi	\$ 1,000		\$ 822			\$ 1,000			
Disability-Employees	\$ 1,500		\$ 1,357			\$ 1,500			
Prof. Dev - Staff	\$ 500		\$ 91			\$ 500			
TOTAL STAFFING	\$ 488,085	\$ -	\$ 488,085	\$ 412,940	\$ -	\$ 412,940	\$ 519,954	\$ -	\$ 519,954

	25/26 Operational Budget	25/26 Capital Budget	25/26 TOTAL Operational and Building	25/26 YTD Operational Actual	25/26 Capital YTD Actual	25/26 TOTAL Operational and Building	26/27 Operational Budget	26/27 Capital Budget	26/27 TOTAL Operational and Building
FACILITIES									
Routine Maintenance	\$ 12,500			\$ 3,586			\$ 12,500		
Security Guards/Personnel	\$ 12,000			\$ 12,746			\$ 15,000		
School/Office Electric	\$ 12,000			\$ 10,803			\$ 12,000		
Sanctuary Gas	\$ 10,000			\$ 18,620			\$ 17,200		
School/Office Water	\$ 7,000			\$ 3,890			\$ 4,500		
Sanctuary Electric	\$ 6,000			\$ 6,622			\$ 7,000		
HVAC Maintenance/Repairs	\$ 5,000			\$ 10,804			\$ 6,200		
Trash	\$ 4,250			\$ 2,738			\$ 3,700		
Elevators	\$ 4,000			\$ 3,244			\$ 4,000		
Snow Removal	\$ 2,750			\$ 3,539			\$ 3,600		
Maintenance - Old Cemetary	\$ 2,500			\$ 2,085			\$ 2,500		
Plumbing Repairs	\$ 2,500			\$ 390			\$ 2,500		
Office Equipment	\$ 2,500			\$ 168			\$ 1,500		
Sanctuary Water	\$ 2,000			\$ 1,015			\$ 1,500		
Mowing & Landscaping	\$ 2,000			\$ 1,604			\$ 2,050		
Cemetary Chapel W/S	\$ 2,000			\$ 1,850			\$ 2,000		
Cemetary Chapel Ultilities	\$ 1,750			\$ 2,830			\$ 1,750		
Custodial Supplies	\$ 1,700			\$ 1,644			\$ 2,000		
Facility Rental Expense	\$ 1,000			\$ 1,088			\$ 1,249		
Security System	\$ 1,000			\$ 178			\$ 3,000		
Cemetary Chapel Maintenance	\$ 750			\$ 471			\$ 750		
Major Repairs		\$ 180,000		\$ 3,446	\$ 195,482			\$ 155,000	
Security Upgrades				\$ 178					
Outdoor and Carpet Cleaning							\$ 7,000		
Sanctuary Bema Access - Grant								\$ 25,000	
TOTAL FACILITIES	\$ 95,200	\$ 180,000	\$ 275,200	\$ 93,539	\$ 195,482	\$ 289,021	\$ 113,499	\$ 180,000	\$ 293,499

	25/26 Operational Budget	25/26 Capital Budget	25/26 TOTAL Operational and Building	25/26 YTD Operational Actual	25/26 Capital YTD Actual	25/26 TOTAL Operational and Building	26/27 Operational Budget	26/27 Capital Budget	26/27 TOTAL Operational and Building
RELIGIOUS SCHOOL									
Salary - Director	\$ 25,000			\$ 12,111			\$ 25,000		
Salary - Teachers & Tutors	\$ 30,000			\$ 22,225			\$ 34,700		
B'nai Mitzvah Expense	\$ 250			\$ 1,889			\$ 2,000		
RS Supplies	\$ 1,000			\$ 683			\$ 1,000		
Curriculum Development	\$ 13,500			\$ 120			\$ 7,500		
TOTAL RELIGIOUS SCHOOL	\$ 69,750	\$ -	\$ 69,750	\$ 37,028	\$ -	\$ 37,028	\$ 70,200	\$ -	\$ 70,200
ADMINISTRATIVE									
Accounting	\$ 28,000			\$ 27,410			\$ 24,280		
Property Insurance	\$ 15,000			\$ 15,247			\$ 15,100		
Flood Insurance	\$ 13,600			\$ 13,964			\$ 13,964		
Liability Insurance	\$ 5,741			\$ 5,741			\$ 5,741		
URJ Memebership	\$ 5,000			\$ 4,167			\$ 5,000		
In House Printing	\$ 3,700			\$ 4,152			\$ 4,000		
Technology - Computers	\$ 3,500			\$ 2,072			\$ 4,500		
SC Credit Card Transactions	\$ 2,500			\$ 1,352			\$ 1,500		
Plaques-Expense	\$ 2,000			\$ 1,118			\$ 1,080		
Office Supplies	\$ 1,000			\$ 855			\$ 1,000		
Auto Reimbursement	\$ 500			\$ 160			\$ 1,107		
Miscellaneous	\$ 500			\$ 598			\$ 500		
Bank Fees	\$ 500			\$ 8,816			\$ 500		
Software Subscriptions	\$ 450			\$ 618			\$ 450		
TOTAL ADMINISTRATIVE	\$ 81,991	\$ -	\$ 81,991	\$ 86,269	\$ -	\$ 86,269	\$ 78,722	\$ -	\$ 78,722

	25/26 Operational Budget	25/26 Capital Budget	25/26 TOTAL Operational and Building	25/26 YTD Operational Actual	25/26 Capital YTD Actual	25/26 TOTAL Operational and Building	26/27 Operational Budget	26/27 Capital Budget	26/27 TOTAL Operational and Building
COMMUNICATION									
Monthly Newsletter	\$ 5,000			\$ 4,962			\$ 5,000		
Internet/Website/Eq	\$ 3,000			\$ 3,162			\$ 3,000		
Postage	\$ 3,000			\$ 3,022			\$ 1,000		
Telephone	\$ 2,700			\$ 2,610			\$ 2,700		
Mailing Service & Printing	\$ 2,000			\$ 71			\$ 2,000		
Email	\$ 750			\$ 494			\$ 750		
Marketing/Advertisements	\$ 500			\$ 299			\$ 500		
TOTAL COMMUNICATION	\$ 16,950	\$ -	\$ 16,950	\$ 14,621	\$ -	\$ 14,621	\$ 14,950	\$ -	\$ 14,950
TEMPLE LIFE									
Special Events	\$ 3,500			\$ 5,536			\$ 5,600		
High Holiday Expenses	\$ 5,000			\$ 4,211			\$ 5,000		
General Programming				\$ 3,679			\$ 4,000		
Memorial Book Expense				\$ 1,265			\$ 1,300		
Fundraising Event Expenses	\$ 1,750			\$ 2,562			\$ 3,000		
Onegs	\$ 2,000			\$ 631			\$ 4,000		
Passover Seder	\$ 2,000			\$ 2,022			\$ 2,000		
Picnic	\$ 500			\$ 361			\$ 500		
Purim Spiel and Carnival	\$ 500			\$ 402			\$ 2,000		
Special Events-175th Anniversary	\$ 4,000			\$ 294			\$ 9,000		
Membership	\$ 500			\$ 272			\$ 1,500		
Worship Supplies & Music	\$ 500			\$ 264			\$ 500		
Confirmation/RAC Trip	\$ 300			\$ 36			\$ 1,300		
Conventions	\$ 2,000						\$ 2,000		
Peace Garden Grant							\$ 1,800		
Social Action	\$ 500			\$ 25			\$ 500		
175th Anniversary Concert							\$ 42,000		
Caring Community Committee	\$ 500						\$ 500		
TOTAL TEMPLE LIFE	\$ 23,550	\$ -	\$ 23,550	\$ 21,559		\$ 21,559	\$ 86,500	\$ -	\$ 86,500

	25/26 Operational Budget	25/26 Capital Budget	25/26 TOTAL Operational and Building	25/26 YTD Operational Actual	25/26 Capital YTD Actual	25/26 TOTAL Operational and Building	26/27 Operational Budget	26/27 Capital Budget	26/27 TOTAL Operational and Building
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Total Income	\$ 775,526	\$ 180,000	\$ 955,526	\$ 848,502	\$ 195,482	\$ 1,043,984	\$ 883,825	\$ 190,800	\$ 1,074,625
Total Expenses	\$ 775,526	\$ 180,000	\$ 955,526	\$ 665,955	\$ 195,482	\$ 861,437	\$ 883,826	\$ 180,000	\$ 1,063,826
Difference	\$ -	\$ -	\$ -	\$ 182,547	\$ -	\$ 182,547		\$ 10,800	\$ 10,800